6 Ways MonsterGov Can Modernize Your Federal Agency's Job Analysis Process

MONSTER
Government Solutions

MonsterGov is thrilled to offer federal HR teams a state-of-the-art federal Job Analysis (JA) solution that fully integrates with our Monster Hiring Management applicant tracking system – allowing agencies to modernize and streamline the robust process of gathering tasks and competencies, identifying and calculating the appropriate assessment questions and weights, and pulling those into the application process.

Take a look below for 6 ways the MHME talent acquisition system can modernize your federal agency's Job Analysis process:

1. Ditch the spreadsheets!

MHME's Job Analysis module offers a printable weighted calculator that does the math for you. It calculates the maximum points per individual question response based on weighting, priority, and number of questions in the JA and the total question points for your assessment questions.

2. Take control with more flexibility.

Flexibility to document the Job Analysis as task-centric or competency-centric, depending on agency process, with powerful priority multipliers for tasks.

3. Get automated!

Our JA module has an even deeper integration with Hiring Management that automates and streamlines the question selection process, using JA outcomes, and provides suggested question response values in Vacancy Builder based on the JA weights.

4. Keep all your questions together!

MHME's JA module supports the full range of question types and purposes, such as Basic Qualification Questions (BQQs), scored/weighted ranking questions, and non-scored questions, so all documentation and work is done in one place.

5. Use PDs for a head start!

Agencies who also use MHME's Position Classification module can link PDs from the agency's PD library to their JAs, allowing them to review the duties and easily add them to the JA as tasks. If the PD includes weights, those weights are automatically prepopulated in JA.

6. Have what's yours.

MonsterGov's revolutionary Job Analysis solution is already available, included, and integrated for federal agencies using the Monster Hiring Management applicant tracking system so you can accurately assess the talent you are seeking to hire.

Learn more about Job Analysis at MonsterGov.com >